



At Chellaston Infant School, we believe that everyone should reach their full potential in a safe, fun and happy environment which promotes independence, self-worth and excellence. Everyone is a learner whose values are respected.

Chellaston Infant School
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UNIFORM POLICY

Date	Change made where?	Change description	Approved by Governors	Next review?
Spring 2022	New policy based on Government guidance	https://www.gov.uk/government/publications/school-uniform/school-uniforms	04.04.2022	Spring 2025

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Come In Succeed

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

There is an expectation that pupils will wear school uniform at Chellaston Infant School as it can play a key role in:

- promoting the ethos of a school
- providing a sense of belonging and identity
- setting an appropriate tone for education

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with The Headteacher, Mrs Galley, who can answer questions about the policy and respond to any requests

Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price. We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers We will do this by:
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as book bags
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

School Dress/Uniform

Our school colours are bottle green, red, grey, white and black. Most children wear a white polo shirt with a red or green sweatshirt or cardigan, with black or grey trousers or skirt/pinafore dress. Logoed uniform is optional and parents can source their children's uniform other than from our suppliers, however the school colours are required especially for jumpers, cardigans and book bags. Book bags are part of the school uniform and **must** be provided as opposed to rucksacks etc.

My Clothing and Uniform Direct both sell our logoed school uniform. All uniform orders can be made online with our suppliers:

www.myclothing.com

www.uniform-direct.com 01332 342569

Alternatively, un-logoed uniform can be sourced at various supermarkets and other retailers.

All clothing should be marked with the child's name

Lost Property

Lost property can be found by the school office. Unclaimed property is recycled every half term or used as a source of second-hand uniform.

Second Hand Uniform

At Chellaston Infant School we can assist with families experiencing financial hardship and difficulties in acquiring school uniform. We have second hand uniform available if requested.

Jewellery

Earrings **must** be removed by a parent before school each PE day or if your child is able to do this by themselves please provide a small lidded pot for them to keep their earrings safe in school. If you do not remove your child's earrings then they will not be able to participate in their PE lesson and as a result take a less active role which we would prefer not to happen.

Cosmetic products such as make up, nail varnish and tattoo transfers should not be worn.

PE arrangements

Children are expected to come into school wearing their PE kit on their PE days (school will inform parents of class PE days).

Children are to wear the following (weather dependant):

- White t-shirt
- Black shorts
- Black trainers
- Black zip up hoody
- Black joggers

Expectations for our school community

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
-

Parents are also expected to contact the Headteacher, Mrs Galley, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform
-

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher, Mrs Galley.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed on a 3-year basis by Miss Frearson, Attendance Officer & Secretary. At every review, it will be approved by the governing board and posted on the school's website.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Examples of Uniform

